

CITY OF NEW HAVEN
DEPARTMENT OF HUMAN RESOURCES
200 ORANGE STREET, NEW HAVEN, CT 06510
www.newhavenct.gov

219730-1

POSTED: SEPTEMBER 6, 2021
REMOVAL DATE: SEPTEMBER 24, 2021

POSITION: LABORER (M-0601) (NOT TESTED)
DEPARTMENT: PARKS & PUBLIC WORKS
SALARY: \$24.79 PER HOUR
HOURS: 40 HOURS PER WEEK
FUNDING: GENERAL FUNDS

This is limited skilled manual and servicing work involving maintenance, repair and construction activities. Involves responsibility for the performance of manual labor, servicing and equipment operation tasks in general construction and maintenance. Involves physical labor and the operation of hand and power tools and light to medium duty automotive equipment. The work is usually closely supervised and the employee receives work instructions at the beginning of each new job; however, constant supervision is not necessary for routine and repetitive tasks which can be carried out without difficulty once these tasks are learned. As employees gain the experience and job knowledge, work assignments may become more difficult and varied.

MINIMUM REQUIREMENTS include:

Three months to one year of experience in maintenance, repair and construction activities; or any equivalent combination of experience and training which provides the necessary knowledge, skills and abilities as stated in the job description, including but not limited to: knowledge of the use of standard equipment and hand tools and ability to acquire skill in the use of such equipment and tools in the area of assignment; ability to perform heavy manual labor for extended periods and under unfavorable weather conditions.

NECESSARY SPECIAL REQUIREMENT:

Must possess and maintain a valid Commercial Driver's License (CDL) with an endorsement for Air Brakes.

TO APPLY

In order to be considered for this title, you must apply during the posting period via the online application portal.

- 1) Go to <https://newhavenct.munisselfservice.com/>
- 2) Click on the "Employment Opportunities" link in the right margin (or found under "Expand Menu" if on a handheld device) and follow all instructions provided on that page. You will need a valid, working email address to apply.

Employment is contingent upon the successful completion of: (1) a pre employment background check, (2) a pre employment physical examination, including pre employment drug screening, and (3) registration in the New Haven COVID Vaccination / Testing portal and providing proof of full vaccination as per the Mandatory COVID Vaccination / Testing Policy (available to review at www.newhavenct.gov/gov/depts/hr/default.htm), and (4) a 120-day probationary period. Instructions and information on this pre-employment process are included in Conditional Offer of Employment.

Persons with a job required CDL are subject to random drug screenings, and must meet all Federal Motor Carrier Safety Administration Drug & Alcohol Clearinghouse requirements. This may include registering with the Clearinghouse and consenting for the City to perform a limited and/or full query as defined by the FMCSA Drug & Alcohol Clearinghouse.

This position is included in a collective bargaining agreement with Local 424, American Federation of State, County and Municipal Employees.

Applications for this position only accepted online at <https://newhavenct.munisselfservice.com/>.

If you experience technical difficulties in the online application process, please contact our office at 203-946-8252 or email NHJobs@newhavenct.gov.

Please note that the only method of communication with applicants for this position will be by email. You must provide valid, working email address and you will need to monitor your email, including spam/junk folders, for correspondence from the New Haven Human Resources Department.

AN EQUAL OPPORTUNITY EMPLOYER M/F/D/

Immigration Reform and Control Act of 1986 require the hiring of only American Citizens and aliens who are authorized to work in the United States. Please post this announcement in a conspicuous area on the Department Bulletin Board.

LABORER

NATURE OF WORK

This is limited skilled manual and servicing work involving various maintenance, repair and construction activities.

Work involves responsibility for the performance of a variety of manual labor, servicing and equipment operation tasks in general construction and maintenance activities. The work involves physical labor and, depending on the specific assignment area, involves the operation of hand and power tools and light to medium duty automotive equipment as a necessary adjunct to the performance of work.

The work is usually closely supervised and the employee receives work instructions at the beginning of each new job; however, constant supervision is not necessary for routine and repetitive tasks which can be carried out without difficulty once these tasks are learned. As employees gain the experience and job knowledge, work assignments may become more difficult and varied.

ILLUSTRATIVE EXAMPLES OF WORK

Works as a member of a maintenance or construction crew, or in a closely supervised individual assignment in public works activities; shovels, and moves dirt; fills trenches and compacts materials; assists in building and maintaining lawn areas; participates in cleaning operations; cleans up after maintenance and construction operations.

Uses table saw to make barricades.

Operates in the performance of maintenance and construction activities, power tools and automotive equipment such as chain saws, power mowers, trucks and tractors, jackhammers, vac-hauls and compressors.

Loads and unloads sand, stone and other materials; operates truck in carrying tools and materials.

Patches potholes with asphalt, shovels snow, paints barrels, picks up bulk trash, sweeps and picks up leaves, unclogs catch basins, operates rodders.

Washes automotive and construction equipment and performs related work as required.

REQUIREMENTS OF WORK

Three months to one year of experience in maintenance, repair and construction activities; or any equivalent combination of training and experience which provides the following knowledge, skills and abilities:

Knowledge of the use of standard equipment and hand tools and ability to acquire skill in the use of such equipment and tools in the area of assignment.

Ability to perform heavy manual labor for extended periods and under unfavorable weather conditions.

Ability to understand and follow standard instructions.

Ability to work effectively with other employees and the public, and to maintain safe and efficient work methods.

NECESSARY SPECIAL REQUIREMENT

Possess and maintain a Commercial Driver's License (CDL) with an endorsement for Air Brakes.