

SUGGESTED SOLUTIONS THAT ELIMINATE  
UNACCEPTABLE PATTERNS AND DEADLY PRACTICES IN POLICING  
FROM THE JUNE 16TH COMMUNITY DIALOGUE

**BUDGETARY SUGGESTED ACTIONS**

- ❖ Defund the police.
- ❖ Review/Eliminate School Resource Officers
- ❖ Divest Reinvest and Police Funding
- ❖ Create Transformational justice Centers Co created by the city and Black Lives Matter and hire locally to staff them
- ❖ Focus on youth
- ❖ Hire More officers for Community Based Policing

**LEGISLATIVE/PUBLIC BODY SUGGESTED ACTIONS**

- ❖ Civilian Review Board Implementation
- ❖ Support the Justice in Policing Act
- ❖ Ban chokeholds statewide
- ❖ Create Public Misconduct registry database of excessive force incidents.
- ❖ Make no knock warrants illegal
- ❖ Ban symbols that have been co-opted by white supremacists and racists from government facilities.
- ❖ Enable individual to recover damages when law enforcement violates their constitutional rights.
- ❖ Enact Pension forfeiture for misconduct
- ❖ Mental health evaluation and other certifications for officers at least every six years
- ❖ Penalize prosecute those who abuse authority
- ❖ Mandatory dashcams and body cameras
- ❖ Review Agreements with Hamden/Yale and other police forces
- ❖ Review Obama Taskforce Recommendations
- ❖ Review Union contracts
- ❖ Rework POST/Certifications
- ❖ Allow for Decertification for excessive use of force or bias incidents

## INTERNAL POLICING TRAINING SUGGESTIONS

- ❖ Admit Systemic Racism
- ❖ Antiracism and implicit bias trainings
- ❖ Change the protect and serve motto and culture to “A duty to intervene” model/ culture.
- ❖ Eliminate the idea that there is reasonable force (which is so subjective) to a less objective criteria such as necessary action.
- ❖ Emphasize reducing violence with less arrest
- ❖ Minimize traffic stops
- ❖ Strengthen General Orders
- ❖ Identify who besides Police are Proper First Responders for social issues
- ❖ Change who is teaching and the Teaching curriculum in academies
- ❖ Partner with community members and victims to tell police officers their stories
- ❖ Hire from New Haven
- ❖ Character Driven Police Selection
- ❖ All Police departments police same
- ❖ Have consistent use of force of continuum
- ❖ Civil rights training

## IMPLEMENT THE EIGHT CAN'T WAIT RECOMMENDATIONS:

### 1. Ban chokeholds & strangleholds

Allowing officers to choke or strangle civilians, in many cases where less lethal force could be used instead, results in the unnecessary death or serious injury of civilians.

### 2. Require de-escalation

Require officers to de-escalate situations, where possible, by communicating with subjects, maintaining distance, and otherwise eliminating the need to use force.

### 3. Require warning before shooting

Require officers to give a verbal warning, when possible, before shooting at a civilian

### 4. Exhaust all other means before shooting

Require officers to exhaust all other reasonable means before resorting to deadly force.

### 5. Duty to intervene

Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.

### 6. Ban shooting at moving vehicles

Restrict officers from shooting at moving vehicles, which is regarded as a particularly dangerous and ineffective tactic.

7. Require use of force continuum Develop a force continuum that limits the types of force and/or weapons that can be used to respond to specific types of resistance.

8. Require comprehensive reporting Require officers to report each time they use force or threaten to use force against civilians.